

RAIL VIKAS NIGAM LIMITED
(A Govt. of India Enterprise)
Corporate Office

No. RVNL/1/1/HR (2017)

23.1.2018

POLICY ORDER No. 04 /2018

Sub:- Revision of the rates of LWE Allowance

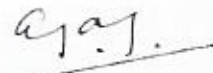
The incentive scheme for the employees (Regular, Deputationists and Re-employed) working in the projects falling in the Left Wing Extremist (LWE) areas was introduced w.e.f. 1-11-2011 vide P.O. No. RVNL/1/147/HR dated 19-4-2012. Accordingly, employees posted in the projects falling in LWE areas are paid incentive @ 25% and for those posted outside LWE areas and visiting the projects in LWE areas for supervision are paid @ 10% of the pre-revised basic pay. This scheme has been followed from time to time for other projects falling in the LWE affected areas.

2. Consequent upon revision of the pay scales of Central Govt. employees in 7th CPC and CPSE employees under the 3rd PRC, Board of Directors of RVNL in the meeting held on 18-12-2017 has approved the revision of the rates of LWE allowance as under:-

(i) Those posted in the LWE affected areas – 12% of the revised Basic instead of existing 25%; and

(ii) Those posted to supervise the works of LWE affected areas - 5% of the revised basic pay instead of existing 10%.

3. All other terms and conditions as indicated in the P.O. No. 05/2012 dated 19-4-2012 and other concerned orders will remain unchanged.



(Ajay Kumar)
Executive Director (HR)

Copy to:
CMD
DPE, DP, DO, CVO
All other officers & staff