



रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited

(A Government of India Enterprise)
Corporate Office/New Delhi

No.RVNL/1/147/HR

Dt. 13th June 2017

POLICY ORDER NO. 05 /2017

1. Certain additional Incentives applicable to RVNL officials (regular, deputationists and reemployed) posted/supervising the works in RVNL's 9 projects falling in the Left Wing Extremist (LWE) affected districts were notified under Policy Order No.01/2016 dated 15.3.2016 and No.02/2017 dated 18.5.2017.

2. Another new project viz., Patratu-Sonnagar 3rd Line Project, also falling in the LWE affected area, has been taken up by RVNL for execution. Accordingly, Chairman and Managing Director has approved inclusion of the above project as 10th project in the list and extend the incentives/allowances to the officials who would be posted/supervising the said project as under:

(A) For Employees (Regular or Deputationists or Re-employed) of all the departments posted anywhere in the above project areas:

- a) 25% of Basic Pay as LWE Incentive
- b) Lease Facility of house at any location of their choice
- c) Reimbursement of two to and fro single train journey ticket of entitled class to visit their fam
- d) Insurance coverage in case of death while on duty as per the RVNL Accident Insurance Scheme (RAIS)

(B) For employees (Regular or Deputationists or Re-employed) of all the Departments not posted anywhere in the project areas but nominated to supervise/inspect any place in the project area:

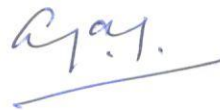
- a) 10% of Basic pay as LWE incentive
- b) Insurance coverage in case of death while on duty as per the RVNL Accident Insurance Scheme (RAIS)

(C) All RVNL Officials (Regular, Deputationist and Re-employed) from the Corporate Office, if visiting any place of this project, for inspection of works, will be entitled for additional 100% TA/DA over and above any other additional amount of TA/DA already in existence.

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Note:

- i. The incentives to the officials posted/supervising the newly included project shall be applicable from the date of issue of this letter or actual date of assuming charge of the post in the project area, whichever is later.
- ii. The above scheme is not applicable to an official whose area of supervision is other than the newly included project in LWE area.
- iii. The incentive is applicable to both technical and non-technical employees.
- iv. The above incentives including additional pay will not be permanent in nature and would be co-terminus with the posting of the employee out of this project.
- v. No benefit of fixation or promotion will accrue due to these incentives.



(Ajay Kumar)
Executive Director / HR

Copy to:

1. **Secretary to CMD (for kind information of CMD)**
2. **DPE, DF, DP & CVO**
3. **All Officers and staff in CO & PIUs**